

**UNITARIAN UNIVERSALIST CHURCH OF MIDLAND  
3301 NEELY AVENUE MIDLAND, TEXAS**

**MONTHLY MEETING OF THE BOARD OF TRUSTEES**

**DATE: May 2, 2021**

**PRESIDENT: MAUREENA BENAVIDES - PRESIDENT ELECT: JANINE DECKARD -  
TREASURER: ALEX FIELDS - SECRETARY: APRIL GRAHAM - AT LARGE: DAVID  
ALLEN, LISA JEBSEN, BEVERLY WISE  
REVEREND JULIE LOMBARD, EX-OFFICIO**

**\*Action items in orange**

**\*Board motions in blue**

**CALL TO ORDER at 12:12 CERTIFY QUORUM – 6 board members present**

**OPEN FORUM FOR CONGREGATION OR INVITED GUESTS – None present**

**CONFIRM ACCEPTANCE OF REPORTS (consent agenda) done online/email:**

**\* MINUTES FROM PREVIOUS MEETING**

**\* MINISTER’S REPORT**

**\* EDUCATION REPORT**

**\* COVID CARE**

**\* TREASURER’S REPORT –**

**Maureena moves to accept reports – April seconds. All are in favor. No abstentions.**

**OLD BUSINESS:**

**SIGN UP FOR BOARD WELCOME –**

**<https://www.signupgenius.com/go/70A0548AFAE2BABFF2-uucom>**

**WEBSITE UPDATES & ICON UPDATE, CURRENT PLEDGE #S – Jessica has been working on annual report and stewardship – website and ICON will be done later.**

**BUILDING USE AND COVID RUBRIC –**

**<https://www.nytimes.com/interactive/2021/us/midland-texas-covid-cases.html> Cases are at 7%, holding steady. We are not at a place where we can reopen because of the numbers. We are working on getting ready for hybrid.**

**CREATING A WELCOMING CONGREGATION UPDATE – Last piece is whether we are doing an online poll or some other way for congregational vote.**

**NOMINATING COMMITTEE UPDATE** – Still looking for a treasurer. Barbara will contact the potential nominees. **UPDATE** – still no candidates willing to stand for treasurer.

**PPP FORGIVENESS STATUS** – No forgiveness updates. Second loan has been disbursed. Alex also takes responsibility for filing for forgiveness for the second loan since it is in his name.

**STEWARDSHIP PLAN AND UPDATE** – 12 pledges out of 56 total members. Janine has a list from Jessica of pledgers and Barbara and Jane will make phone calls to get more pledges. We are hoping for \$56-77k – right now we are at \$27k.

### **NEW ACTION ITEMS:**

**MINISTERIAL TRANSITION** – Exit interview: one questionnaire to the board and one to Julie. We will need to decide how to answer – one person can fill it out, or we can combine answers from the group.

**WORSHIP CHECK-IN** – Summer worship series in the works. Anyone can step up to do a service. April will get SAC to do something.

**GARDEN** – David has not been in contact with Frank yet. He will get in contact.

**CONGREGATIONAL MEETING** – How to set it up, how to run it - April can set it up, but she will need a team there to help run it. Alex and Lisa say they will also be at the church that day.

Janine will run the meeting as President-Elect. Maureena will be timekeeper.

- Call to order / certify quorum (April, Alex, Lisa will certify; be sure to include Rebecca Dodge)
- Welcome (Maureena)
- COVID reopening (Maureena)
- Janine takes over
- Budget proposals – one for contract minister, one for lay-led, etc (to be hashed out at next week's meeting) (Alex)
- Vote on DRE vacancy and options (Zoom poll)
- State of financial affairs (Harry and Alex)
  - Vote on investment committee (Jane H. and Tim J. nominees) (Zoom poll)
- Ministerial / pulpit options (Maureena and David) (Zoom poll)
- Vote on Board positions:
  - -president elect (Barbara)
  - -treasurer (TBD)

- -at-large (1)
- Vote on Budget (Zoom poll)
- Vote on 8<sup>th</sup> Principle (April) (Zoom poll)
- Welcoming Congregation (Zoom poll) (Janine)

**\*\*We will have a separate meeting to finalize budget numbers – May 10 at 7:30.**

\*Ideas:

\* minister as DRE?

\*part-time vs. full-time minister?

\*April will send the announcement letter to Jessica, she will include David's notes on ministerial options.

**DRE RESIGNATION AND RE CHAIR SELECTED**– Barbara will step down from the paid position and become chair; the board will take on duties of supervision of childcare. We will get notes from Barb, Jessica, and Julie on how supervision of staff has happened in the past.

**SAFETY PLAN** – Maureena will be reviewing that plan with others at a meeting this week.

**REOPENING PLANS** – Do we have the people, the stuff, the logistics? David will meet with the worship people to work out logistics, possibly schedule a dry run.

**SHARE THE PLATE** – SAC will get a recommendation for June to the board.

**BOARD THANK YOU FOR MONTH OF May** –

**The Re-opening Task Force**- for making changes to the policy, purchasing a new computer and other worship supplies, and planning a path forward.

**Franny**- for suggesting we work with Mike to assist with tech support with re-opening.

**The Nominating Committee**- for continuing the search for new leaders. This is not an easy task this year!

**Emmy & SAC**- for a terrific Earth Day Service on April 18th.

**Jessica & Barbara**- for extra work done to work through the internet concerns.

**Scott, Sonja, & David**- their tireless assessment with regards to music & tech needs with worship transition.

**David**- for going the distance working with Mike (tech support) and figuring out the best path forward for stable internet & phone service.

**UUCOM Leadership**- for supporting me during my time of need- accepting my need to return home after the retraction of the contract renewal. I am sad to not get to stay and continue working with y'all.

**PERSONAL CHECKOUT**

**PROCESS OBSERVER REVIEW- Janine**

**CLOSING WORDS AND ADJOURN**

**MEETING END TIME: 1:51**

**Next Board meeting date(s): June 13<sup>th</sup> at 12:05pm**

Respectfully submitted by April Graham, Secretary