UNITARIAN UNIVERSALIST CHURCH OF MIDLAND 3301 NEELY AVENUE MIDLAND, TEXAS

MONTHLY MEETING OF THE BOARD OF TRUSTEES DATE: June 13, 2021

Amended June 29, 2021

PRESIDENT: MAUREENA BENAVIDES - PRESIDENT ELECT: JANINE DECKARD - TREASURER: ALEX FIELDS - SECRETARY: APRIL GRAHAM - AT LARGE: DAVID ALLEN, LISA JEBSEN, BEVERLY WISE

CALL TO ORDER at 12:10 **CERTIFY QUORUM** – 6 board members present

OPEN FORUM FOR CONGREGATION OR INVITED GUESTS – New board members present – Barbara Handley, Jane Hellinghausen, Eli Hilbert

CONFIRM ACCEPTANCE OF REPORTS (consent agenda) done online/email:

- * MINUTES FROM PREVIOUS MEETING
- * MINISTER'S REPORT
- * EDUCATION REPORT
- * COVID CARE
- * TREASURER'S REPORT -

Maureena moves to accept reports – Alex seconds. All are in favor. No abstentions.

OLD BUSINESS:

SIGN UP FOR BOARD WELCOME -

https://www.signupgenius.com/go/70A0548AFAE2BABFF2-uucom

WEBSITE UPDATES & ICON UPDATE – Website template will be the annual report; Jessica will keep going on it. Maureena moves to renew TXUUJM membership. Seconded; all are in favor.

BUILDING USE AND COVID RUBRIC -

https://www.nytimes.com/interactive/2021/us/midland-texas-covid-cases.html Reached 5% on June 2. Positivity rate has continued to trend down.

^{*}Action items in orange

^{*}Board motions in blue

CREATING A WELCOMING CONGREGATION UPDATE – Janine submitted the application after last board meeting. We may need to wait up to 30 days to hear back.

- Who is on the Welcoming Congregation Committee and willing to attend the interview with UUA? Maureena volunteers, Jane as well (for interview)
 - Janine suggests merging the Welcoming Congregation and the Social Action Committee

BOARD HANDBOOK UPDATE – Janine especially wants to know what committees there are and who is on them. April will get that from the annual report, and Barbara will also get her info from New to UU classes materials. April will share the file with new members of the board. Link here: https://docs.google.com/document/d/125OeAK6MqCywP4-2-G_OUKEeq_DTXCCJIP56J2YEncA/edit?usp=sharing

• Deadline: 1 week to get the committees and goals entered – after that, contact committees themselves to put in info.

SAFETY TEAM – Limited access agreement for certain members; needs a few more members, and now the board will oversee the limited access agreement since we are without a minister. Maureena moves that we nominate Jane Hellinghausen as a board representative to the safety team. Lisa seconds. David abstains. All others are in favor.

• Safety Team info is in the Participation of Persons with Registered Sex Offenses Policy.

BUILDING AND GROUNDS – Exterminator will service the building. A/C servicers have been difficult – David and Jessica are collaborating on maybe changing servicers.

NEW ACTION ITEMS:

SOCIAL ACTION – April will be resigning the leadership post in mid-July. SAC will have a meeting in the next week or two to talk about leadership transition and Basin Pride.

- Basin Pride Janine wants to have some flyers and maybe giveaways for the event.
 Maureena suggests tapping the resources of OIWT (they have some games, flags we can use also we will be advertising OIWT)
- Jane points out there may be materials already sitting at the church
- SAC will host a Basin Pride planning meeting
- April will contact Jessica about adding the 8th principle to our website

REOPENING PLANS – David says we may need to think about moving to Phase 5 since we're at 3% positivity rate (building is more open, masks can come off in Phase 5).

April will make a document for phone tree. – Access here: https://docs.google.com/document/d/11-N3N52NSuLbTxU6FFBAGBIcVnD-1ibTzZ_dsYM-WUc/edit?usp=sharing

Alex moves that we move to phase 4 starting today, and if the positivity rate remains at 3% or below by June 22, we move to phase 5 on June 22. All are in favor.

• David will contact Jessica to include reopening info in newsletter.

EXIT INTERVIEW – Janine and Maureena were referred to someone for exit interview, but they never heard more. Waiting to hear back from Natalie Briscoe.

WORSHIP UPDATE – Leader for services booked through Aug. 15.

GARDEN – We have hired John Nevarez to do the landscaping. He will start this Tuesday.

SHARE THE PLATE – TXUUJM for July. Alex suggests we let the congregation know that we have dues to pay. Maureena moves that we use advertising budget funds to pay for TXUUJM membership.

Language for STP during service: "Part of the funds raised through this month's Share the Plate will help defray the cost of our congregation's membership in TXUUJM. This membership advances our mission of social justice here in Texas."

BOARD THANK YOU FOR MONTH OF June -

- David, Scott, Sonja, and Barb for getting the tech set up for hybrid services. All are in favor (David abstains). E-card (April will do).
- Minister's Report Thank-Yous for inclusion in the newsletter:
- The Re-opening Task Force- for making changes to the policy, purchasing a new computer and other worship supplies, and planning a path forward.

Scott & Sonja- for pulling together a summer music library to use.

Staff- for making themselves available for reviews and making this tedious part of the job so enjoyable.

Board- for all they did behind the scenes to lead a successful Annual Meeting, especially Maureena for her summary of the Annual Meeting for the newsletter. Many hands made light work. Monthly communication like this is paramount going forward.

NEW BOARD ORIENTATION
PERSONAL CHECKOUT
PROCESS OBSERVER REVIEW- Janine

CLOSING WORDS AND ADJOURN

MEETING END TIME: 2:00

Next Board meeting date(s): TBD

AMENDMENTS TO BOARD MEETING MINUTES 6/29/2021:

BANK SIGNATURES: David moves that we omit Tom Hull from the bank signature card and add Jane Hellinghausen. All votes (majority of board) are in favor, none against.

CHALICE CAMP: April moves that we approve the use of the fellowship hall for Chalice Camp if there is rain next week, with children still masked and socially distanced. All votes (majority of board) are in favor.

Respectfully submitted by April Graham, Secretary