

**UNITARIAN UNIVERSALIST CHURCH OF MIDLAND
3301 NEELY AVENUE MIDLAND, TEXAS**

MONTHLY MEETING OF THE BOARD OF TRUSTEES

DATE: February 14, 2020

PRESIDENT: MAUREENA BENAVIDES - PRESIDENT ELECT: JANINE DECKARD -
TREASURER: ALEX FIELDS - SECRETARY: APRIL GRAHAM - AT LARGE: DAVID
ALLEN, LISA JEBSEN, BEVERLY WISE
REVEREND JULIE LOMBARD, EX-OFFICIO

*Action items in orange

*Board motions in blue

CALL TO ORDER at 12:18pm **CERTIFY QUORUM** – 7 board members present

OPEN FORUM FOR CONGREGATION OR INVITED GUESTS – None present

CONFIRM ACCEPTANCE OF REPORTS (consent agenda) done online/email: All are in favor.

* **MINUTES FROM PREVIOUS MEETING**

* **MINISTER'S REPORT**

* **EDUCATION REPORT**

* **COVID CARE**

* **TREASURER'S REPORT** –

Maureena moves to accept reports – April seconds. No abstentions.

OLD BUSINESS:

SIGN UP FOR BOARD WELCOME –

<https://www.signupgenius.com/go/70A0548AF4E2BABFF2-uucom>

CREATING A WELCOMING CONGREGATION – Poll rolling out next month (needs assessment for sex ed) – will be available after church one Sunday for people to participate.

BUILDING USE AND COVID RUBRIC – Numbers are still high. April asks if vaccinations are a consideration. Lisa moves that we move the discussion to next month. All are in favor. Lisa will send out an email to the COVID care team for them to put together more information on a possible vaccine-related opening recommendation.

SOUTHERN REGION LEADERSHIP TRAINING UPDATE – Janine gave an update.

NOMINATING COMMITTEE UPDATE – Beverly says they are still looking for a President-Elect. **We will all brainstorm some possibilities.**

TRANSITION TEAM / COMMITTEE ON MINISTRY UPDATE – They have met twice and are working to understand their roles. They will be a kind of HR team – accountability and conflict will be part of their job. For now, only two members. Hopefully they will add a third at some point. Julie is getting the Southern Region on board to provide some leadership training for the team.

Maureena had asked for them to provide a monthly report to give the board info on congregational concerns, but they are not ready. In lieu of that, Maureena will be the point person for congregational concerns.

OUT IN WEST TEXAS MOU – OIWT has asked to maintain its relationship with UUCOM for another year. **Janine motions that we approve the renewal of the memorandum of understanding with OIWT for the coming year. Maureena seconds. All are in favor.**

PPP STATUS & CHURCH LIABILITY INSURANCE – Jessica has the forms for insurance renewal and needs our approval. **Maureena moves that we approve the renewal of our church liability insurance. Alex seconds. All are in favor.**

Alex says we have not received official notice that we've had the PPP loan forgiven, but they have received the forms.

New PPP loan – we need to verify that we've had a loss of income for one quarter of the previous year. **Alex will look into the requirements for the new loan and speak with Jessica and get back to us this week by email.**

NEW ACTION ITEMS:

SOCIAL ACTION UPDATE – meeting on Saturday to talk about April Earth Day service and possibly adopting the 8th principle. Julie will be speaking on the 8th principle in March.

Share the Plate: SAC will decide. Pride Center of West Texas in March? June? OIWT maybe in March; environmental in April.

COMMITTEE BUDGET UPDATES FOR UPCOMING YEAR – **Alex will send numbers by email.**

STEWARDSHIP PLAN – Worship to kick off stewardship will be **Feb. 28.**

- **We'll send out pledge card Feb. 28 to members.**
- **Slide will be made for service as well, and link put in the chat each service.**
- **Jessica should also put a link to the pledge card on the website.**
- **Maureena will send the draft card to the board again.**

We will watch the UUA service in March on stewardship (released around Mar. 5)

Each Sunday, some kind of stewardship info during service

End of campaign: **Congregational Meeting May 16 (board meeting May 2)**

WEBSITE UPDATE – Alex makes a motion that we designate leftover moving expenses for Jessica to use to redesign the church website. All are in favor.

ANNUAL LICENSE FEE FOR MUSIC - Scott and Sonja asked for that to be set aside and are hoping it will not have to come out of the music budget. Rev. Julie suggests that also come out of the leftover moving expenses. Maureena moves that we allow for the moving expenses to be used for music licensing fees. Lisa seconds. All are in favor. None opposed.

Julie suggests adding this expense as a new line in the budget for next year.

WORK FROM NEW HAMPSHIRE / WORSHIP CHECK-IN – Julie feels that it's going well, and people are reaching out to her more and more.

Julie is working on a cooperative with some of the Panhandle churches for the summer for worship services.

Janine and Julie discussed some missed communication between worship team members.

Maureena and Alex note that some have voiced the desire to see more acknowledgment of timely things going on – Black History Month, Transgender awareness day, etc. Julie acknowledges and thanks them for that feedback.

BOARD THANK YOU FOR MONTH OF FEB –

Rev. Julie thanks the Board for allowing her to continue to work remotely through the surge & for renewing her contract!

Thanks to the Welcoming Congregation Team for helping to lead a worship service on 1/3. Also, for the WCT needs assessment Zoom poll planned for March.

Thanks to the Social Action Committee for leading a terrific worship service on 1/24 with John Mark from the Field's Edge in Midland. This was a lot of work & we appreciate their effort. We cannot wait to see what they are planning for Earth Day.

Thanks to the Staff for their commitment to worship & with everything that they do to help make this church strong!

PERSONAL CHECKOUT

PROCESS OBSERVER REVIEW- Janine

CLOSING WORDS AND ADJOURN

MEETING END TIME: 1:52pm

Next Board meeting date(s): March 14, 12:05pm

Respectfully submitted by April Graham, Secretary